

To whom it may concern

COMPLIANCE STATEMENT FOR THE MODERN SLAVERY ACT 2016

KYOCERA Document Solutions (U.K.) Ltd (KDUK) is committed to ensuring good labour practice along its entire supply chain. KDUK is the UK sales and marketing subsidiary of KYOCERA Document Solutions Inc., which is the office equipment division of KYOCERA Corporation, a global corporation with headquarters in Japan. As such, KDUK's main business is the supply of printer and copier hardware manufactured by its parent company, together with consumables, accessories and software associated with these products.

KDUK manages its business according to the KYOCERA Philosophy, and in line with the 10 principles of the UN Global Compact on Human Rights, of which KYOCERA Corporation is a signatory. KDUK is a member of the UN Global Compact Network UK.

KYOCERA Document Solutions Inc. owns and operates its own factories according to the KYOCERA Philosophy and in line with the principles of the UN Global Compact on Human Rights. It has adopted the KYOCERA CSR Guidelines as its code of conduct for business activities throughout the Group, which includes commitments to respect the human rights of employees and to eliminate forced labour and child labour. This provides a high level of confidence that there are no human rights violations at the manufacturing stage of the supply chain. The greatest risk of slavery and human trafficking lies in the raw materials stage, where KYOCERA relies on third party suppliers of the materials and components contained in its products.

In response to this risk, KYOCERA Document Solutions Inc. has distributed its Supply-Chain CSR Deployment Guidebook to all of its suppliers inside and outside Japan, and has also provided them with guidance about the prohibition of child labour and forced labour. Suppliers inside and outside Japan are also required to complete self-assessment questionnaires and attend training.

In addition to the products manufactured by its parent company, KDUK also sources products and services in the UK to support the operation of its business. Since April 2015 CSR Supplier Selection Evaluations are conducted to ensure that the CSR policies of suppliers of products and services to KDUK are aligned with the KYOCERA CSR Guidelines, including the prohibition of forced, bonded and child labour.



Hironao Katsukura

Managing Director

KYOCERA Document Solutions (U.K.) Ltd

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